Dean of Students
Impact Charter School West (ICS West)

Our Beliefs

- ICS West exists to equip and empower global citizens, so that our communities are united. Our students are becoming the leaders who will bring a divided world back together, and as a team, it is our responsibility to give them everything they need to do so.
- We believe that every student, with no exception, can achieve at their highest level, and our Big Goal reflects this - our students who are below grade level will make more than one year of growth every school year until they are at or above grade level in all subjects. Right now, many of our students are not at this level. Supporting them in getting there is the focus of everything we do as a team.
- We believe deeply in being an open enrollment, neighborhood public school, with the responsibility to meet the needs of every student who enrolls, with no exception. Special education students currently make up 27% of our student population.
- Finally, we believe that being a cohesive team is the way to realize our vision. Building trust with each other enables us to honor the unique perspectives that every team member brings, talk candidly about these perspectives as we commit to decisions, and hold each other accountable for the results our students deserve.

Fast Facts

- ICS West was founded in 2016.
- The school is located at 5600 Chester Avenue in the Kingsessing neighborhood of Southwest Philadelphia.
- We serve approximately 850 students in grades K-8.
- All of our students are taught Spanish starting in Kindergarten.

Your Role - As a Dean of Students, you will:

- Collaborate with other members of the Culture and Climate Team to create a comprehensive system of support that meets the needs of all of our students.
- Partner with the Principal and Director of Culture and Climate to develop a tiered response system that includes positive, targeted and intensive levels of support.
- Support the school team in implementing effective Responsive Classroom strategies that cultivate a student-centered, social and emotional learning approach to teaching and discipline.
- Serve as the primary point of communication for parents and guardians with disciplinary matters.
- Supervise non-teaching assistants (NTAs) in duties related to hallway transitions, recess, arrival and dismissal.

Salary, Schedule and Benefits

- This is a 10-month position.
- Our work day is 8:15am to 4:15pm.
- The salary range for this position depends on experience and certification.
- ICS West pays for 100% of the cost of employee and dependent health benefits, and matches 403b contributions up to 5%. We do not participate in PSERS.

Application Details

- Requires at least a Bachelor's Degree and one year of relevant experience.
- Send your resume and a cover letter to hiring@icswest.org, and we will be in touch shortly with next steps.