

Independence Charter School - West
Board of Trustees Meeting
June 12, 2018
6:00 PM
5600 Chester Avenue
Philadelphia, PA 19143

MINUTES

Section I: Call to Order

Opening Colloquy:

This Board of Trustees meeting of Independence Charter School - West is hereby called to Order. The time is 6:07 PM. My name is Gloria Shabazz. I am the President of the Board of Trustees and I will facilitate this meeting.

This is a public meeting of the Board of Trustees of Independence Charter School – West that was properly advertised pursuant to the Pennsylvania Sunshine Act.

At this time, I will ask that Roll Call be taken.

A. Roll Call by Gloria Shabazz:

Gloria Shabazz – President	("GS")
Pedro Rodriguez – Treasurer	("PR")
Rachel Keene, Esq. – Secretary	("RK")
Dyana Reid	("DR")
Jere Paolini	("JP")
Tyesha Miley, Esq.	("TM")
Tarae Terry – Vice President	("TT")
Maurice Tolliver	("MT")

Board Members Present:

Gloria Shabazz
Pedro Rodriguez
Rachel Keene, Esq.
Dyana Reid
Jere Paolini
Tyesha Miley, Esq.
Tarae Terry

By Invitation: Non-Board Members:

Julio Núñez — CEO of Independence
Charter School - West
David Hussey, Esq.

Board Members Absent:
Maurice Tolliver

B. Approval of Agenda

Motion
RK
Second
DR
Vote:
 pass
 fail

R18061201 Approval of the Agenda

RESOLVED, that the Board of Trustees of Independence Charter School – West hereby approves the **June 12, 2018** Agenda.

C. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Hussey. I serve as General Counsel to the Independence Charter School - West Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

D. Executive Session Disclosure

I would like to state, for purposes of the Minutes of this meeting that during this meeting, the Board of Trustees will meet in Executive Session for the following purposes under 65 P.S. § 708:

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

(x) Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

Section II: New Business

Upon Motion by R. Keene, Seconded by T. Miley, the Board voted to enter into Executive Session at 6:09 pm to discuss matters involving the employment of an employee and privileged confidential matters.

Upon Motion by T. Miley, Seconded by P. Rodriguez, the Board voted to adjourn from Executive Session at 7:17 pm.

A. Personnel

Upon Motion by R. Keene, Seconded by J. Paolini, the Board voted to amend Resolution R18061202.

Motion
RK
Second
DR
Vote:
[x] pass
[] fail

R18061202 2018-19 Staffing

RESOLVED, that the Board of Trustees of Independence Charter School - West hereby accepts the human resources changes, modifications and additions as presented.

<u>New Hires</u>	<u>Position</u>	<u>Start Date</u>
Ashley Daniels	Elementary Classroom Teacher (10-month)	8/13/18
Noelle Mitchell	Elementary Classroom Teacher (10-month)	8/13/18
April Stein	SPED Teacher (10-month)	8/13/18
Sophia Yonezuka	SPED Teacher (10-month)	8/13/18
Kuamena Entsuah	Elementary Classroom Teacher (10-month)	8/13/18
Caroline Nguyen	SPED Teacher (10-month)	8/13/18
<u>Resignations / Non-Renewals</u>	<u>Position</u>	
Tyanna Davis	Classroom Assistant	

Ciarah Bishop	Classroom Assistant
Lugene Kennebrew	Classroom Teacher
Jonathan Delgado	Classroom Teacher / Classroom Aide

Salary Adjustments **Position**

Sinica Williams	FT NTA (12-month)
Sicicely Williams	FT NTA (12-month)
Parrish Polen	FT NTA (12-month)
Autumn Neube-Ruff	21 st Century Coordinator (12-month)

<u>Position Change</u>	<u>New Position</u>	<u>Former Position</u>
Samantha Fox	Math Interventionist (10-month)	Office Support

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>J. Nuñez; Board</i>	<i>Discussed proposed amendments to Resolution R18061202</i>

Section III: Discussion and Announcements — None

ADJOURNMENT @ 7:29 PM

MOTION
RK
SECOND
JP
VOTE:
[X] PASS
[] FAIL