

Independence Charter School - West
Board of Trustees Meeting
April 25, 2018
6:00 PM
5600 Chester Avenue
Philadelphia, PA 19143

MINUTES

Section I: Call to Order

Opening Colloquy:

This Board of Trustees meeting of Independence Charter School - West is hereby called to Order. The time is 6:06 PM. My name is Gloria Shabazz. I am the President of the Board of Trustees and I will facilitate this meeting.

This is a public meeting of the Board of Trustees of Independence Charter School – West that was properly advertised pursuant to the Pennsylvania Sunshine Act.

At this time, I will ask that Roll Call be taken.

A. Roll Call by Gloria Shabazz:

Gloria Shabazz – President	("GS")
Pedro Rodriguez – Treasurer	("PR")
Rachel Keene, Esq. – Secretary	("RK")
Dyana Reid	("DR")
Jere Paolini	("JP")
Tyesha Miley, Esq.	("TM")
Tarae Terry – Vice President	("TT")
Maurice Tolliver	("MT")

Board Members Present:
Gloria Shabazz – President
Rachel Keene, Esq. – Secretary
Pedro Rodriguez – Treasurer
Dyana Reid
Jere Paolini
Tyesha Miley, Esq
Tarae Terry – Vice President
Maurice Tolliver

By Invitation: Non-Board Members:

Board Members Absent:

B. Approval of Agenda

Motion
DR
Second
JP
Vote:
 pass
 fail

R18042501 Approval of the Agenda

RESOLVED, that the Board of Trustees of Independence Charter School – West hereby approves the **April 25, 2018** Agenda, as amended.

C. Executive Session Disclosure

The Board of Trustees will meet in Executive Session for the following purposes under 65 P.S. § 708:

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

D. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is Gloria Shabazz, President of the Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

Section II: New Business

A. Executive Session

Upon Motion by P. Rodriguez, Seconded by M. Tolliver, the Board voted to enter into executive session to discuss matters involving the employment of one or more employees.

Upon Motion by P. Rodriguez, Seconded by J. Paolini, the Board voted to adjourn from executive session.

B. Salary Schedule

Motion
JP
Second
MT
Vote:
 pass
 fail

R18042502 Approval of 2018-19 Salary Schedule

RESOLVED, that the Board of Trustees of Independence Charter School - West hereby approves the 2018-19 ICS West Salary Grid, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>Reviewed the proposed salary grid</i>

Section III: Discussion and Announcements

ADJOURNMENT @ 7:25 PM

MOTION
PR
SECOND
GS
VOTE:
 PASS
 FAIL