MINUTES

Section I: Call to Order

Opening Colloquy:

This Board of Trustees meeting of Independence Charter School - West is hereby called to Order. The time is 6:07 PM. My name is Gloria Shabazz. I am the President of the Board of Trustees and I will facilitate this meeting.

This is a public meeting of the Board of Trustees of Independence Charter School – West that was properly advertised pursuant to the Pennsylvania Sunshine Act.

At this time, I will ask that Roll Call be taken.

A. Roll Call by David Hussey, Esq.:

Gloria Shabazz – President ("GS")
Pedro Rodriguez – Secretary/Treasurer ("PR")
Pam Prell – Vice President ("PP")
Rachel Keene, Esq. ("RK")
Dyana Reid ("DR")
Jere Paolini ("JP")
Tyesha Miley, Esq. ("TM")
Tarac Terry ("TT")

Board Members Present:
Gloria Shabazz
Rachel Keene
Dyana Reid
Tyesha Miley, Esq.
Tarac Terry

By Invitation: Non-Board Members:
David Hussey, Esq.
Julio Nuñez
Thomas Scheid
Rona Buchalter

Board Members Absent:
Pedro Rodriguez
B. Approval of Agenda

RESOLVED, that the Board of Trustees of Independence Charter School – West hereby approves the May 19, 2016 Agenda.

C. Community Comment

Section II: New Business

A. New Hires

RESOLVED, that the Board of Trustees of Independence Charter School - West hereby accepts the human resources changes, modifications and additions as presented.

<table>
<thead>
<tr>
<th>New Hires</th>
<th>Position</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tracey Hill</td>
<td>Administrator</td>
<td>7/1/16</td>
</tr>
<tr>
<td>Fatimah</td>
<td>Special Education Coordinator</td>
<td>8/10/16</td>
</tr>
<tr>
<td>Johnson</td>
<td>Special Coordinator</td>
<td></td>
</tr>
<tr>
<td>Holli</td>
<td>Classroom Teacher (2nd or 3rd Grade)</td>
<td>8/10/16</td>
</tr>
<tr>
<td>Goldberg</td>
<td>Classroom Teacher (2nd or 3rd Grade)</td>
<td></td>
</tr>
<tr>
<td>Regina Giuffre</td>
<td>Classroom Teacher (2nd or 3rd Grade)</td>
<td></td>
</tr>
<tr>
<td>Aquila Waller</td>
<td>Classroom Teacher (3rd)</td>
<td></td>
</tr>
</tbody>
</table>

Notes of Discussion / Advance Regulatory and Financial Comment:

<table>
<thead>
<tr>
<th>Who</th>
<th>What</th>
</tr>
</thead>
<tbody>
<tr>
<td>G. Shabazz;</td>
<td>All of these positions are budgeted; ICSW and ICS have been</td>
</tr>
<tr>
<td>T. Scheid</td>
<td>working with business controller in order to ensure that all hires</td>
</tr>
<tr>
<td></td>
<td>are budgeted.</td>
</tr>
</tbody>
</table>
G. Shabazz; R. Buchalter; T. Sheid

Provided background information for each of the proposed hires and discussed the interview and vetting process.

Board

Amended the Resolution to change T. Hill’s start date from 8/10/16 to 7/1/16 and to change F. Johnson’s start date from 7/1/16 to 8/10/16.

B. Policies

R16051903 Student Records Policy

RESOLVED, that the Board of Trustees of Independence Charter School - West hereby approves the Policies and Procedures Regarding Student Education Records and the Rights of Parents and Students Under Federal Law Concerning Confidentiality as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<table>
<thead>
<tr>
<th>Who</th>
<th>What</th>
</tr>
</thead>
<tbody>
<tr>
<td>G. Shabazz</td>
<td>R. Keene and T. Terry are going through the process of developing a number of policies for review and approval by the Board as well as Legal Counsel.</td>
</tr>
<tr>
<td>R. Keene</td>
<td>Provided an overview of the policy.</td>
</tr>
</tbody>
</table>

Section III: Discussion and Announcements

The next Board of Trustees meeting is June 2 at 6:00 pm.

ADJOURNMENT @ 6:15 PM

MOTION

GS

SECOND

RK

VOTE:

[X] PASS

[ ] FAIL